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MEMORANDUM FOR THE RECORD

FROM:

Director of Security

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SUBJECT:

Career Training Program

Security Disapproval Statistics

1. A perception exists that security disapproval rates for Career Trainees have escalated significantly in recent years. One version has it that these rates have increased by five or more percentage points. This notion is based on statistics out of the Career Training Task Force Staff whose records read as follows:

Fiscal Year	Candidates	Security Disapprovals	Percentages
1981	401	47	12%
1982	236	39	17%
1983	105	18	17%

2. The statistics from the Office of Personnel and Security show for the same time period the following:

Fiscal Year	Percentages of Security Disapprovals
1981	15%
1981	17%
1983	17%

3. The difference between FY 81 and FY 82 is properly attributable to a change in CT processing procedures rather than any change in Office of Security standards or criteria. In FY 81, the CT organization placed many cases in OS/OMS processing before they had been assessed to be viable CT candidates. A significant number of these cases were rather quickly cancelled. But, when the total number of cases put into processing continued to be used to calculate the security disapproval rate, it led to a lower percentage figure than the reality. Currently, the CT organization places only viable CT candidates into OS/OMS processing. This lowers the cancellation rate, makes smaller the denominator of the ratio involved and makes the disapproval rate appear higher--but more realistic.

4. It	is noteworthy that in FY 1981 it took 5.9 candidates
	to formal processing to get one CT candidate on
board. In	FY 1982, the ratio dropped to 4.7 to one, while in
1983, it is	now only requiring 2.1 candidates to effect each hire
under the p	rogram.

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	criteria for				Director of
Security v	whose incumb	ency began_c	on 21 March	1980.	. /
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